

Updates will be provided should a department revise their schedule.

Holiday	Compensation	Qualifying Shift
Martin Luther King, Jr. Day	1.5 times the applicable NTE Fully Burdened Hourly Base Rate	Starting the third shift the night before the holiday and ending with the conclusion of the second shift the day of the holiday.
Lincoln's Birthday	1.5 times the applicable NTE Fully Burdened Hourly Base Rate	Starting the third shift the night before the holiday and ending with the conclusion of the second shift the day of the holiday.
Washington's Birthday	1.5 times the applicable NTE Fully Burdened Hourly Base Rate	Starting the third shift the night before the holiday and ending with the conclusion of the second shift the day of the holiday.
Good Friday	1.5 times the applicable NTE Fully Burdened Hourly Base Rate	Starting the third shift the night before the holiday and ending with the conclusion of the second shift the day of the holiday.
Memorial Day	1.5 times the applicable NTE Fully Burdened Hourly Base Rate  <i>***DDS is two (2) times the applicable NTE Fully Burdened Hourly Base Rate</i>	Starting the third shift the night before the holiday and ending with the conclusion of the second shift the day of the holiday.
Juneteenth Day	1.5 times the applicable NTE Fully Burdened Hourly Base Rate	Starting the third shift the night before the holiday and ending with the conclusion of the second shift the day of the holiday.
Independence Day	1.5 times the applicable NTE Fully Burdened Hourly Base Rate  <i>***DDS is two (2) times the applicable NTE Fully Burdened Hourly Base Rate</i>	Starting the third shift the night before the holiday and ending with the conclusion of the second shift the day of the holiday.
Labor Day	1.5 times the applicable NTE Fully Burdened Hourly Base Rate  <i>***DDS is two (2) times the applicable NTE Fully Burdened Hourly Base Rate</i>	Starting the third shift the night before the holiday and ending with the conclusion of the second shift the day of the holiday.
Columbus Day	1.5 times the applicable NTE Fully Burdened Hourly Base Rate	Starting the third shift the night before the holiday and ending with the conclusion of the second shift the day of the holiday.
Veteran's Day	1.5 times the applicable NTE Fully Burdened Hourly Base Rate	Starting the third shift the night before the holiday and ending with the conclusion of the second shift the day of the holiday.

Holiday	Compensation	Qualifying Shift
Thanksgiving Day	two (2) times the applicable NTE Fully Burdened Hourly Base Rate	Starting the third shift the night before the holiday and ending with the conclusion of the second shift the day of the holiday.  ***DVA – Start of the second shift to end of third shift
Christmas Eve	two (2) times the applicable NTE Fully Burdened Hourly Base Rate  ***DDS is not applicable	Start of the second shift to end of third shift.
Christmas Day	two (2) times the applicable NTE Fully Burdened Hourly Base Rate	Start of the first shift to end of second shift.  ***DVA – Start of the second shift to end of third shift
New Year's Eve	two (2) times the applicable NTE Fully Burdened Hourly Base Rate  ***DDS is not applicable	Start of the second shift to end of third shift.
New Year's Day	two (2) times the applicable NTE Fully Burdened Hourly Base Rate	Start of the first shift to end of second shift.  ***DVA – Start of the second shift to end of third shift